The Michael R. Cunningham Grant



for Nonprofit Leadership Succession Plan Development

Organizational Information

- 1. Does the organization for which you are submitting this application have IRS 501(c)(3) designation?
- 2. What is the legal name of the organization?
- 3. What is the name under which the organization does business (if different from the legal name)?
- 4. What year was the organization founded?
- 5. What is the organization's mission?
- 6. Where is the organization located?
- 7. What is the organization's service area?

Contact Information

- 8. Who is the primary contact for this grant?
- 9. What is the primary contact's email address?
- 10. What is the primary contact's phone number?
- 11. What is the name of the organization's chief executive?
- 12. What is the name of the organization's current board chair?

Staff Information

- 13. How many full-time staff members are in the organization?
- 14. How many part-time staff members are in the organization?
- 15. In what year did the chief executive assume his/her current role?

Succession Planning

- 16. If you receive this grant, will you be updating an existing succession plan or creating the organization's first succession plan?
- 17. What is the primary motivation for applying for this grant?
- 18. Why is having a functional succession plan important for your organization and what are the risks with not having one?
- 19. How will this grant support your organization in the long-term?
- 20. If the grant should be awarded to your organization, who will work on the succession plan and what are their roles?

Grant Submission

- 21. By checking this box, I certify that the organization's chief executive is signing off on the submission of this grant application and, if awarded, will assume a leadership role in developing the succession plan.
- 22. By checking this box, I certify that the organization's board chair is signing off on the submission of this grant application and, if awarded, will assume a leadership role in developing the succession plan.
- 23. By checking this box, I understand that should the grant be awarded, it will be paid in two installments. The first installment of \$1,500 will be disbursed following selection for the grant (approximately March 15, 2021). The second installment of \$3,500 will be disbursed after the submission of a succession plan that meets the criteria set forth by the grants committee (approximately November 1, 2021).